

ENVIRONMENTAL POLICY



Last review: 19/01/2023

Next review: 19/01/2024

City & Essex Limited and all affiliated subsidiaries.

Mission Statement

We are committed to minimising the impact of our activities on the environment.

This policy covers activities at our Head Office and how we manage our cleaning services at our client's sites.

Management

Integrate environmental concerns into all planning and design decisions and cleaning and support services of clients' sites.

- Continually seek to measure and improve environmental performance and carbon reduction.

Training and awareness

- Raise staff, subcontractors, suppliers and clients' awareness of environmental issues and promote individual good practice through the presence of Environmental Champions, educational meetings and reports, and provide opportunities to join environmental experiences.

Purchasing and Application

- Require suppliers to provide goods and services with the minimum adverse environmental impact.
- Ensure that goods and materials purchased comply fully with UK government and EU legislation and recognised environmental best practice.

Utilities and natural resources

- Make efficient and environmentally responsible use of energy, water and other natural resources.

Waste

- Minimise waste by ensuring all operations are as efficient as possible.
- Actively promote re-use and recycling, both internally and with suppliers and subcontractors.



Transport

- Staff will be encouraged to use public transport, cycle and walk to work.
- Provide the latest energy-efficient and lowest CO2 fleet vehicles to all Management that require a vehicle to fulfil their work duties

Legislation

- We will aim to meet or exceed all the environmental legislation that relates to the UK.

Responsibilities

- All staff and volunteers will be expected to take measures to minimise environmental impact through simple measures.
- Managers and heads of department will ensure that environmental issues are integrated into the planning and decision-making process.

Reporting

- Communicate environmental performance both within the organisation and externally external through social media and our website blog.

These commitments will be demonstrated by introducing suitable policies, practices and programmes. Environmental performance has been audited and reported through our Planet Mark accreditation. Our Health, Safety and Environmental Committee will monitor environmental impact and review this policy statement annually.

Full Name	Mr Ian Hookway
Position	Managing Director
Date	19/01/2023

