



PlanetMark  
Certified Business

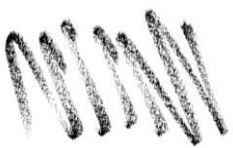
# We are Planet Mark Certified

Year 4.



This is to certify that City & Essex has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders and is Carbon Neutral in accordance with PAS2060.

Valid to: 31 March 2024



**Empowering change for a brighter future.**

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

**-49.2%**

Absolute carbon reduction.

**-61.1%**

Carbon reduction per employee.

### Location-based

**18.8 tCO<sub>2</sub>e**

Total carbon footprint.

**1.0 tCO<sub>2</sub>e**

Total carbon footprint per employee.

### Market-based

**19.0 tCO<sub>2</sub>e**

Total carbon footprint.

**1.0 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Head Office (Vantage House 2nd Floor, 6 7 Claydons Lane, Rayleigh, Essex SS6 7UP)

**Emission Sources:** Electricity, T&D Losses, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2022 – 31 Dec 2022



## Engage

**20**

**FTE employees.**

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**9**

**Sustainable Development Goals.**

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDGs.